

Report to:	Cabinet
Date:	5 February 2020
Title:	Corporate Plan 2020-24
Report of:	Director of Regeneration and Planning
Cabinet members:	Councillor David Tutt, Leader of the Council
Ward(s):	All
Purpose of report:	For Cabinet to consider and recommend the draft Eastbourne Council Corporate Plan 2020 – 24 to Full Council for adoption
Decision type:	Budget and policy framework
Officer recommendation(s):	1) To consider the draft Corporate Plan for 2020-2024 and (2) To agree to recommend that Full Council adopt the new corporate plan.
Reasons for recommendations:	To enable the Council to set out its strategic vision, objectives and priority projects for the next four years and provide a firm basis for forward planning and performance management.
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1 Introduction

- 1.1 The Corporate Plan is a key document. It sets out the council's commitments to its residents and businesses and outlines a programme of important strategic objectives and the projects that will deliver these for the district. It is important to bear in mind that the next four year's priorities are set against an uncertain and challenging financial backdrop which requires the council to make the best possible use of its resources.
- 1.2 Whilst there is not a statutory requirement to produce a Corporate Plan, it remains important to ensure the authority has a robust framework within which to monitor and assess performance and achievements.
- 1.3 Progress against outputs and projects set out in the plan will be reported to members on a quarterly basis, as part of normal performance management

arrangements (through both Scrutiny and Cabinet).

2 Development of the Corporate Plan

2.1 The draft Corporate Plan has been prepared for Cabinet Members consideration having regard to the following:

- a. The Council's existing programme of transformation projects, community initiatives and policy commitments;
- b. The needs and aspirations of the people who live and work in Eastbourne
- c. The priorities expressed by the Administration during and since the elections in May 2019 ; and
- d. The financial and policy drivers likely to impact the Council in the short to medium term.

3. Consultation

Whilst there is no formal requirement to consult there will be targeted stakeholder consultation where key partners are asked their views on the current draft.

4 Adoption and delivery of the Corporate Plan

4.1 Following adoption by Members, the final Council Plan will be published on the Council website. Although a four year plan, it is considered a dynamic document that will develop over time and therefore will be subject to annual review and refresh, with appropriate consultation, throughout its lifespan.

4.2 Progress against key success measures and project deliverables contained within the document will be reported to Members on a regular basis, as part of the council's usual performance management arrangements.

5 Financial appraisal

5.1 The financial aspects of all projects and actions within the Corporate Plan will be included within the approved budget for 2020/21 and the Medium Term Finance Strategy, or (in the case of new initiatives which may still be at an early planning stage) will be subject to future reports to, and approval by, Cabinet.

6 Legal implications

6.1 There are no legal Implications arising from this report.

7 Risk management implications

- 7.1 The risk management implications of individual decisions relating to the projects and initiatives covered in this report will be addressed as part of the planning and delivery of those individual projects.

8 Equality analysis

- 8.1 Equality Analyses are being undertaken in relation to the individual projects which make up the Council Plan, and therefore it has not been considered necessary to undertake an overarching analysis of the Plan as a whole.

9 Environmental sustainability implications

Sustainability implications will be considered for each individual project and is a prime consideration for all areas of the council's work as outlined in the Corporate Plan.

10 Appendices

- Appendix 1 – Draft Corporate Plan 2020-24